

# HermanMiller

## Insight Group Seminars



### The Psychology of Collaboration

(RIBA CPD Approved)

Collaboration is much talked about today, especially when it comes to workplace design. As companies employ more knowledge workers, it is no longer just what you know, but what you do with what you know. Successfully designed collaboration spaces as well as an enabling culture are key to helping this along. With this in mind, Herman Miller commissioned Dr. Nigel Oseland, a psychologist specialising in workplace, to carry out a literature review of the psychology of collaboration and how that might impact workplace design. Herman Miller will share these findings with you, as well as some observational research carried out by our International research team.

### Scenarios 2018

(IDCEC CEU Approved)

Scenario planning is one way in which Herman Miller tries to understand and learn about the changes in the workplace in the future. Through formal research methods, protocols, and tools such as scenario planning, companies are better able to anticipate change, respond creatively towards those emerging user needs and problems, and be better prepared for the future. In this seminar we will share some findings from Herman Miller's most recent Scenarios project.

### The Living Office (New Landscape of Work)

(RIBA CPD Approved) (IDCEC CEU Approved)

In businesses around the world the workforce is changing. The expectations of workers are changing. How work gets done is changing. The tools of work are changing. The work itself is changing. There is a new landscape of work. At Herman Miller, we are working with the world's leading thinkers and designers to apply a greater understanding of people – how we think, how we are motivated, and how we create and collaborate – to this new landscape of work. In this seminar we will share our approach to how to manage our work, the tools and technologies that enable us, and the places where we come together to do it.

### Sustainability – Beyond Ticking Boxes

(RIBA CPD Approved)

This seminar is a case study of a manufacturer's approach to sustainability. We look in detail at the challenges and opportunities when implementing a companywide sustainability strategy. The seminar looks at internal and external influences and discusses the implications of the Cradle to Cradle Philosophy.

### Agile Working

(RIBA CPD Approved)

Agile Working means empowering employees to work where, how and when they choose, to maximise their productivity and deliver the greatest value to the business. We would like to share with you some research carried out on our behalf relating to this subject – we will look at the benefits as well as the barriers to Agile Working, and then look at the implications for workplace providers and designers.

### Social Capital in The Workplace

(RIBA CPD Approved)

Sociologists, governments and residential developers continue to investigate the intangible qualities which turn a group of individuals into a community, and what benefits this 'social capital' can deliver. Today it is recognised that social capital is not only important at a civic level, but is a valuable asset within commercial organisations. The Workplace Intelligence Unit has undertaken original research to better understand how the working environment can impact 'Social Capital in the Workplace'.

### Creativity at Work

(RIBA CPD Approved)

Innovation resides at the core of any thriving commercial organisation, generating new ideas to enhance business performance and help organisations stay ahead. Herman Miller has investigated how the creative mind works, finding four different 'types'. This seminar explores the characteristics of these minds and the workplace design attributes that enhance their creative ability.

### 3rd Spaces

(RIBA CPD Approved)

Whereas some companies may see the 'Third Space' as the areas left over once the desks and meeting rooms have been mapped out – other, more visionary organisations see a newly emerging role of the workplace, in which interactions are far less rigid and work is more dynamic both in terms of the quality of collaboration and with regards the ease with which employees can move between different environments in a self-determined way. This is what the functional third space supports. The title of this research piece is The Third Space in a changing economic environment. We look at what the potential is for the Third Space, how organisations perceive its value and how economic recession may have impacted the pace at which companies are 'walking the talk'.

### The Future of Work – How and Where We Will Work in 2030

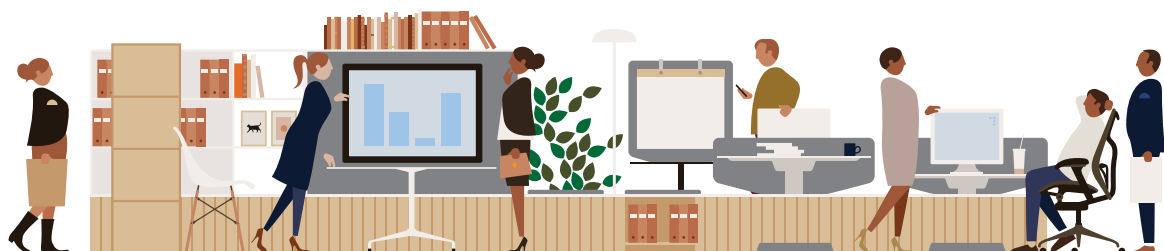
(RIBA CPD Approved)

The Future of Work is based on research carried out on behalf of the UK Government by The Workplace Intelligence Unit, which was founded by Herman Miller. The Seminar looks at three possible future global warming scenarios established by the Government's Foresight Team, and looks at what work could be like under those scenarios. The seminar is designed to create debate about Sustainable workplaces.

### The Four Generations at Work

(RIBA CPD Approved)

We will look at the Four generations at work, and attempt to understand their influences, drivers and aspirations. We will then look at what impact this may have in the workplace, and what constitutes a 'great place to work' for each generation.



To book a Herman Miller CPD please contact your A&D Account Manager, alternatively email [hminsightgroup@hermanmiller.com](mailto:hminsightgroup@hermanmiller.com)

For more information on the Herman Miller Insight Group please visit [www.hminsightgroup.com](http://www.hminsightgroup.com)

To view Herman Miller listings on the RIBA CPD website please visit [www.ribacpd.com/Herman-Miller-Ltd](http://www.ribacpd.com/Herman-Miller-Ltd)

# HermanMiller

## Insight Group Seminars



### **Fundamental Human Needs and The Workplace – A Herman Miller Interactive Workshop**

In this interactive session we share Herman Miller's point of view and ongoing discoveries about Human Dynamics + Work – all grounded in research and first-hand experiences.

We explore our fundamental human needs – purpose, belonging, achievement, autonomy, status, and security – and ask ourselves how are these defined? What is their priority? What are their implications for management methods, technology and tools, and places?

### **The Office – A Facility Based On Change**

“The business of people talking to each other in offices is a very serious consideration. It is by far the most expensive achievement of offices: the grouping of people that allows conversational exchange.” Robert Propst. Published in 1968, Propst's book revolutionised the thinking about workplace design. In this seminar we will explore the key issues raised by Propst, and discuss those that are still valid 48 years later.

### **The Science Behind Making Employees Happy In The Workplace**

We know office design affects behaviour. But to what extent? Does office design actually affect brain activity, as well as behaviour? This session explores findings from new research with the Centre for Neuroeconomics Studies.

### **People Place Potential**

Where is work going? We're researching many trends shaping the future of work.

We filter these trends through our values and beliefs about people and work, and we think we're at a tipping point. Work in digital space is now defining the expectations of the physical workplace.

To guide us we will expand on these six principles: Help people work together; Let work happen anywhere; Help people engage; Make real estate work harder; Make technology work for people; Strengthen environmental advocacy. Hear more about how to create places where people reach their full potential.

### **Personality Preferences For Interaction**

Following on from the hugely successful Psychology of Collaboration research carried out by Dr. Nigel Oseland, we will also be sharing some findings from his most recent piece of research looking at preferences for interaction and linking it back to the Living Office story.

### **What The Body Wants: A Full Range Of Movement**

This seminar examines the impact of sedentary office behaviours, and the affects it is having on our bodies and the importance of the full range of movement to maintain healthy and productive staff. We are all aware of the aches the pains but what is actually going on inside our bodies? We not only cover musculoskeletal problems but also the biochemical processes which are affected

### **Our Work Empowers Every Body**

For over half a century, ergonomic principles have been an integral part of Herman Miller's products, environments, knowledge base and customer service. The purpose of this presentation is to give you an understanding of what ergonomics is, what we believe in when applying ergonomics to the design of workspaces, and how we have applied these principles to everything we do.

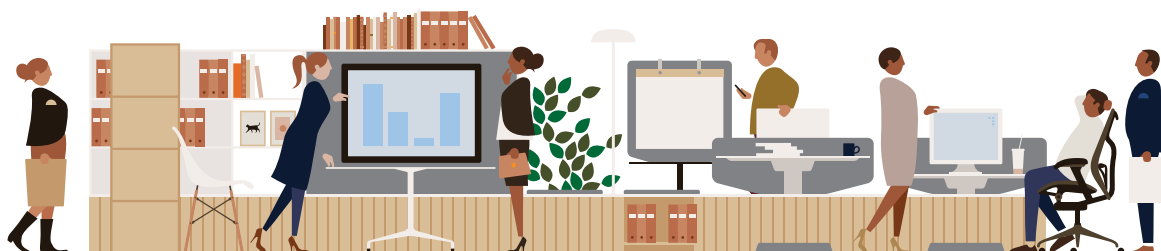
### **'New World – New Work' New Working Practices In A Re-Balanced World**

Re-balancing is a buzz word that crops up everywhere these days, re-balanced economy, re-balancing of global resources, re-balancing of Corporate Real Estate portfolios. It suggests we are out of kilter with what we consider to be the necessary stability for moving forward in a directed way.

So, will the future be 'business as usual', or are there more changes ahead? Come and join us to explore the subject further

### **Managing Change – The Myths and Realities**

No longer can we just respond to change. We must anticipate it. However, foresight & predictions are extremely tough. Being flexible and fast and efficient is what it is all about all directly linked to the ability to adopt and lead change. To the degree that the efforts around the workplace/work environment extend to supporting the business in the long term... so do the change management efforts. It's much bigger than 'just' workplace. Join us as we explore how Change Management is increasingly recognised as a mission critical part of an organisation's success.



To book a Herman Miller CPD please contact your A&D Account Manager, alternatively email [hminsightgroup@hermanmiller.com](mailto:hminsightgroup@hermanmiller.com)

For more information on the Herman Miller Insight Group please visit [www.hminsightgroup.com](http://www.hminsightgroup.com)

To view Herman Miller listings on the RIBA CPD website please visit [www.ribacpd.com/Herman-Miller-Ltd](http://www.ribacpd.com/Herman-Miller-Ltd)